

Are you looking to make a difference to your local community?

Are you keen to volunteer your skills and time to support education?

The Heights Primary School Trust is looking for skilled volunteers to join their governing body.



The Heights Primary is seeking to recruit new Governors to join the existing team of highly motivated individuals who direct and uphold the vision and values of the Heights.

We are particularly keen to hear from individuals who have skills in any of the following areas:

- Financial, Accounting and/or Audit expertise
- PR/Community stakeholder engagement strategies

About the school:

The Heights Primary is a popular Government funded, non-selective, highly inclusive primary school in Caversham. The school opened in September 2014 with 2 reception classes and 1 Year 1 class, in response to an increasing need for Primary School places. It has grown organically, with 2 new reception classes of 25 children per class having joined every year and we reached our full capacity of 350 children across Reception to Year 6 in September 2020.

What will you be doing?

As a Governor, your role includes the following responsibilities:

- Ensuring the clarity of vision, ethos and strategic direction of the Heights
- Holding executive leaders to account for the educational performance of the organisation and its pupils, and the effective and efficient performance management of staff
- Overseeing the financial performance of the organisation and make sure money is well spent

What are we looking for?

While we recognise that these roles are on a voluntary basis, there are fixed expectations about the time commitment that is required. Currently the meeting schedule involves attendance at Full Governing Board Meetings held four times a year in the evening; attendance at subcommittee meetings which may mean additional meetings up to six times across a year and ad hoc meetings as required.

At this stage we are keen to hear from individuals who do not have a direct involvement with the Heights Primary school to maintain a level of external scrutiny over our process and practice, as well as learn from a wider range of experiences.

Equal Opportunities:

We welcome applicants from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

Safeguarding

The Heights is fully committed to safeguarding and promoting the welfare of children and young people. This post is subject to an enhanced DBS check

Next steps:

If you are interested to find out more, please visit our website to learn about the values and ethos of the school and read a full information pack about the role of governors. The full information pack and application form are available at the following page:

<http://www.theheightsprimary.co.uk/community-governors>

Applications will be reviewed as they are received.

All shortlisted applicants will be invited for a tour with our Headteacher and Chair of Governors so you can visit our beautiful school and meet some of the children who you will be working to support.

If you have any additional questions, please contact aileen.moore@theheightsprimary.co.uk.